## Flexible Working Practices

Flexi-time



## Flexible Working Practices

Self-Rostering

## Flexible Working Practices

Home Working

## Flexible Working Practices

**Annualised Hours** 

# Flexible Working Practices

Staggered Hours

## Flexible Working Practices

Flexi-time

## Flexible Working Practices

Shift Swapping

# Flexible Working Practices

Job Sharing

# Flexible Working Practices

Term-Time Working

#### Leave

**Emergency leave** 

#### Leave

Compassionate Leave

# Flexible Working Practices

Part-Time Working

#### Management

Workplace Culture

#### Management

Training & Awareness

# Flexible Working Practices

Flexible Holidays

## Policy & Procedure

**Carers Policy** 

#### Policy & Procedure

Carer Friendly Practices

#### Leave

**Dependents Leave** 

#### Leave

Planned Leave

### Workplace Support

**Buddy Support** 

#### Management

Carers Champion

### Workplace Support

Information Portal / Intranet

### Workplace Support

Carers Noticeboard

# Policy & Procedure

Live & Available Policies

### Workplace Support

Information at Induction

### Workplace Support

Recruitment information

#### Practical support

Place to Make Private Calls

#### Practical support

**Quick Access Parking** 

#### Practical support

Mobile Phones at Desks

### Workplace Support

**Networking Groups** 

### Workplace Support

**Employee Assistance** 

### Workplace Support

Schemes & Events

#### Flexible benefits

Disability Insurance

#### Flexible benefits

Healthcare Insurance

#### Flexible benefits

Childcare / Care Vouchers

### Carers & Employment (e) every one



Already do.....

### Carers & Employment (e) every one



Could do.....

### Carers & Employment (e) every one



Can't do.....